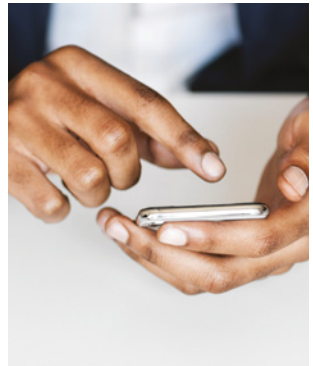




Carers' Resource Employment  
Advice and Training

# Supporting employers... Supporting carers



## It's better for your business

- Reduced staff absence
- Compliance with legislation
- Improved morale
- Recruitment cost savings
- Higher staff retention rates
- Increased productivity



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[www.carersresource.org](http://www.carersresource.org)

# How does caring affect your business?

- **1 in 9 of your employees** are likely to be carers
- **Caring responsibilities** are a top cause of employee absence
- **1 in 5 carers give up work** or reduce their hours to care
- **70% of working carers** say that their health is negatively affected
- **Your skilled employees at the peak of their careers** (45–64 year-olds) are those most likely to be carers

The CReate project at Carers' Resource has worked with Skipton Building Society to support carers in their workforce. The Society has introduced a new policy which offers time, support and assistance to colleagues who are balancing the care of a dependent with their work.



# How CReate can help your business



## Balancing roles... achieving goals

CReate is a Big Lottery funded project through which we support employers and employees who are balancing their role at work with caring responsibilities at home.

Carers working for University of Bradford have taken part in wellbeing workshops and information sessions delivered by CReate's specialist carer advisers.

### We offer free tailor-made packages:

#### Supporting employers:

- Carer awareness workshops
- Advice on your carer support strategy
- Support to implement and review effective carer policies
- Staff training on carer issues

#### Supporting carers:

- One-to-one support, information and advice on local services
- Information stands and drop in events
- Wellbeing workshops for staff
- Support groups



## Contact Carers' Resource today to request a meeting with your local CReate team:

**Bradford District** T: 01274 449660

**Craven District** T: 01756 700888

**Harrogate District** T: 01423 500555

**Ripon** T: 01765 690222

**[create@carersresource.org](mailto:create@carersresource.org)**

CReate has carried out policy reviews and staff training in the Sedbergh Community Centre, to strengthen compliance with current legislation.

The Carers' Resource is a charitable company limited by guarantee.  
Registered charity No. 1049278 | Company registered in England No. 3054273  
Registered office: 11 North Park Road, Harrogate HG1 5PD.

  
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